

ARTICLE 14 - SUSPENSION AND EXPULSION

SECTION 1 AUTHORITY FOR SUSPENSION AND EXPULSION – The Grievance Committee shall have the right to suspend for a any period of time or to expel anyone, when such person, team, or club member has engaged in conduct that is detrimental to the objectives, programs, or ideals of the MAAD.

SECTION 2 NOTICE OF CHARGES WARRANTING SUSPENSION/EXPULSION – The person, team, or club member charged with any conduct that may warrant suspension or expulsion shall be notified of the charge in writing. This notice shall be sent to the last known address by certified or registered mail, return receipt requested. The notice shall include information regarding the charges against the person, team, or club member in detail. The notice shall include a written statement of charges and the penalties which may ensue if such charges are proved. The statement shall contain a date at which time a hearing will be held, with the request that the person, team coach/manager, or club member representative(s) (limit to 2 reps per club) charged shall appear before the Grievance Committee. The statement will demand that the charged person, team coach/manager, or club member representative(s) charged shall answer the charges, in writing, to the MAAD Secretary by certified or registered mail, return receipt requested, at least 10 days prior to the date of hearing.

SECTION 3 SETTING THE HEARING DATE – The Grievance Committee shall hear the charges, and shall set a date of hearing not less than 30 days before an upcoming tournament.

SECTION 4 REFUSAL TO TESTIFY – Any person, team, or club member who, after having been properly requested to do so, fails, without adequate reason, or refuses to appear and testify at any hearing, or to answer any questions pertaining to the hearing, may be suspended from competition or be subject to other penalties or discipline as may be deemed proper. The suspension or other penalties shall continue until such time as the person, team, or club has complied with the investigation or hearing.

SECTION 5 REFUSAL TO SATISFY A PENALTY – Any person, team, or club member who, after having been penalized after a hearing, fails or refuses to pay the penalties which has been assessed, may be suspended from competition or subject to other penalties or discipline as may be proper. The suspension or other penalties shall continue until such time as the person, team, or club has complied with the investigation or hearing.

SECTION 6 HEARING – The hearing provisions under the Grievance Committee provided in these Bylaws shall apply to all hearings held pursuant to this Article on Suspension or Expulsion. Any decision made by the Board of Delegates following a hearing shall be final, and any controversy so decided shall not be reconsidered by Grievance Committee.