

MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

MAAD Executive Board Meeting
62nd Annual Men's & 20th Annual Women's Basketball Tournament
Thursday, March 15, 2007
Hosted by Omaha Association of the Deaf
Omaha, Nebraska

Meeting Called to Order

President Wayne Morse called the meeting to order at 1:05 p.m. on Thursday, March 15, 2007.

Roll Call of Officers, Past Presidents and Tournament Chairs

Executive Board: Wayne Morse, President; Robert Lister, Vice President, Paige Thompson, Secretary; Jeff Eccles, Treasurer; Greg Petersen, Tournament Director; Lorrie Shank, Hall of Fame Director

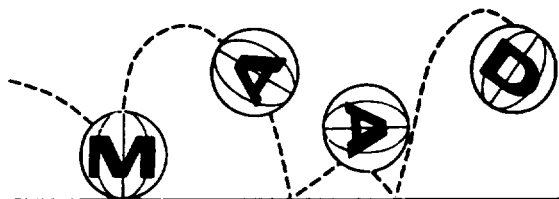
Past Presidents: Jack Cooper; Arthur Nelson

Tournament Chairs: Tony Nacarelli, 2007 Basketball Chair; Paige Thompson-Matzker/ Representative, Bill Blank, 2007 Softball Representative; Jeff Branch, 2008 Basketball Chair

Observers: Ann Cooper, Ladimer Baird (USADB)s, Robert Love (BPAC)

Communications: Secretary Paige Thompson (letters, information's, etc.)

- Card from Greg Petersen thanking us for the plant and support/prayers for his mother's passing
- Letter from Julie Welsch with Police Report attached informing us of the incident happened on August 20th, 2006
- Letter from OAD informing us that OAD suspended Jesse Crawford
- Letter from OAD on November 21st, 2006 informing us Wayne Morse is banned from OAD property.
- Letter from Julie Welsch on November 26th, 2006 instructing Board to take appropriate action happened on August 20th, 2006
- Letter from GSLAD on November 29th, 2006 informing us they uplifted Missy Owoc's suspension.
- Letter from OAD (date unknown) answering our questions from the letter we sent to OAD.
- Letter from Julie Welsch on January 25, 2007 on response from MAAD email requesting what action to be taken on Wayne Morse.
- Letter from OAD on February 9th, 2007 informing us all meetings are at OAD.
- Letter from OAD on February 19th, 2007 informing us all meetings are at Holiday Inn.
- Received SFAD Financial Report.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

Approval of 2006 MAAD Softball Minutes Report (SF) – PASSED

Approval of 2006 SFAD Financial Report (SF) - PASSED

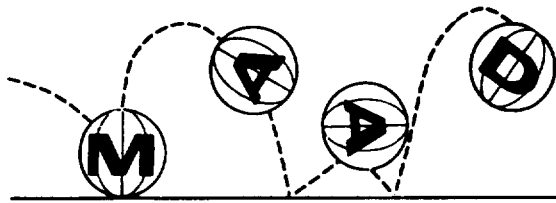
Reports of Officers:

President Wayne W. Morse

- Gave appreciation to MAAD officers who work hard through my 3rd term where as we all go through good and bad times, solving problems from mistake(s) and correcting with other officers. Whether pleasure or not, keep head up and keep moving. Work together as team.
- Gave appreciation to Tony Nacarelli as chairman MAAD 2007 Basketball Tournament in Omaha, where he devoted his time with the committee to make sure all is ready for the tournament. Would like everyone to thank him and the committee.
- Gladly reported that there will be 14 teams for this tournament, and Men/Women champion will get to participate in USADB on weekend of April 11-14 in Indianapolis, IN. Stated that there are two ways to a problem – either complain or fix it. If you complain, the problem continues. Would like to see the problems FIXED, and stop complaining.

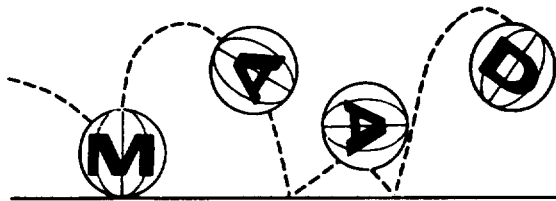
Vice President Robert Lister

- Welcomes everyone to the wonderful state of Nebraska for your 2007 MAAD Basketball tournament.
- First assist goes to the Naccarelli family and the 2007 BB Committee for their tireless efforts to put on this tournament!! Excellent work folks!!
- First year as VP/Commissioner proves to be a learning experience. Having been involved as a player/delegate for around 15 years, taking the position of VP to further the objectives of MAAD has taught me to broaden my eyes, ears, and hands onto the day to day operations of MAAD.
- Shares that it has been a struggle to work with the board at times, because information does not flow smoothly. In the event that something happened to the MAAD President or his absence, I would be thoroughly lost on what issues MAAD has discussed with other organizations, regions, and on the national sports level. I feel that communication needs to be shared more frequently on all facets of MAAD so that we can work to make MAAD better.
- Bylaws
 - A bylaw summit was held in Olathe, KS on February 24, 2007 with 3 member clubs in attendance and 4 board members/committee members. We went through each page of the Bylaws that were dated March 10, 2006 (Kansas City Basketball Tournament). We found discrepancies in many areas that show bylaws were added, but in fact were never passed by delegates as well as motions that were passed by delegates and not added in bylaws. We decided that the best way to proceed would be to have a complete bylaw overhaul sometime soon after Omaha



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

- Basketball Tournament and before St. Louis Softball Tournament. This would allow member clubs to convene at one location for a Friday, Saturday, and Sunday (if necessary) Summit to completely overhaul MAAD bylaws and make sure they are in order. I am a believer that the bylaws should be revised or removed by Delegates from Member Clubs, not the MAAD Board or Law Committee.
- In order to proceed with a Bylaw Summit meeting, we will need to have a Delegate propose and pass a motion to provide MAAD funds so that lodging can be given to Delegates attending this summit.
 - Unfinished Business from previous MAAD Delegate Meetings
 - Completion of Bylaws.
 - Splitting up the duties of the Tournament Director Position into both a Basketball and Softball Tournament Director.
 - Status of SB Tournaments returning to Labor Day weekend starting 2009.
 - Tournament fee removal.
 - Complaints of Member Clubs and Players
 - It was brought to MAAD's attention that Wayne Morse , current MAAD President has been banned from Omaha Association of the Deaf Hall.
 - An allegation of sexual harassment was made by an individual who at the time of the alleged event was a member of Omaha Association of the Deaf, against MAAD current President. Numerous attempts to explain the proper procedures of how to file complaint with MAAD were made to the individual, yet no official complaint was received. Several correspondence letters were received by the MAAD Secretary.
 - A complaint of player tampering was discussed from Denver SAC AD, Tony Passarelli. It involved a communication that took place between the MAAD President and Denver SAC AD. It was disclosed that a player had his name on the MAAD form for MinnePaul Maroon, and his signature was blacked out. I was informed that Denver SAC plans to file a complaint over this matter.
 - Sioux Falls Association of the Deaf plans to appeal Rod Newell's ineligibility to play in MAAD due to not meeting the hearing loss requirements. It was further noted that conversations between MAAD President and Lad Baird of SFAD were held without knowledge of the MAAD Board. The Tournament Director and Vice President will need to review bylaws and correspondences to verify the proper outcome so that the MAAD Board can hear the appeal.
 - Recommendations
 - I recommend that MAAD institutes a ZERO Tolerance policy for sexual harassment. I also recommend that any official complaints of sexual harassment are investigated by an outside agency with no MAAD Board Members serving on the investigation committee. The final report of this agency's investigation can be the basis for disciplinary action, if warranted.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

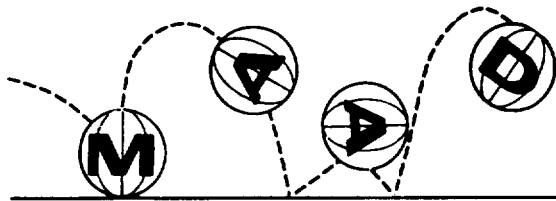
- I recommend that MAAD hires a professional parliamentarian for every Board of Delegates meeting starting at St. Louis 2007.
- I recommend that MAAD removes the 50% of Officers expenses that is paid by the Host Club from the bylaws.
- To each and every Fan, Player, Coach, Official, Committee Member, and MAAD Officer, may we work together to achieve the goals of MAAD and the betterment of amateur sports that our fine organization created many years ago.

Secretary Paige Thompson

- Received 13 Club Membership Forms back by December 1st, 2006. List of Clubs are posted on MAAD website. Springfield decided not to renew their membership. Thanks to those who renewed!
- I would like to work with the Vice President on composing an email to clubs that decided not to renew the past 3 years and see if they are interested in joining again.
- Club Officer Changes – I appreciate MAAD officers and outsiders informing me of officer changes within Clubs. Yet, I prefer that one of the officers inform me of the changes to prevent wrong information, as they are responsible to do so.
- NSAD – I have not received any forms or information from NSAD other than preliminary information from Mark Bella, on email.

Treasurer Jeff Eccles

- Discussed about the 2006 MAAD Financial Report from me and the financial situation has been almost the same except the general fund. If you have any questions, ask me. Financial report audited last night by 3 people of Omaha (March 14th)
- Met our mutual funds agent in Washington DC last December. We discussed about the portfolios and determined that MAAD is making good progress.
- Met with Keith Westhoelter, USADB Secretary. Discussed about on various issues.
- Saw Sheri Mize, former NSAD Secretary-Treasurer, who informed me she resigned due to school obligations.
- Budget Committee had a meeting on referrals that were made at the last delegate meeting (SFAD Softball Tournament). A report will be made during old business during delegate meeting. Our budget committee members contain five people and they are Wayne Morse as ex-officio, Jack Graff, Ralph Fuechtmann, John Fetcher and I.
- Plan to make a motion during Executive Board meeting.
- Glad to see there were 10 men and 4 women teams during the tournament. Hopes to see the same or an increase of number teams.
- Continue to work on the planning of 2008 50th Anniversary Tournament.
- Shared with us what he found - an old fax machine belonging to MAAD – while cleaning the house. Lorrie Shank proposed she was willing to sell at a garage sale.



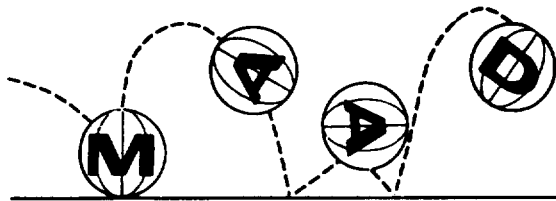
MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

Tournament Director Greg Petersen

- Welcomed everyone to Omaha for 2007 MAAD Basketball Tournament!
- Shared excitement about USADB leadership. Impressed that they already had their Elite High School Boys' Basketball Camp last summer and will have the first ever East vs. West All Star game, featuring top high school male players, at Indianapolis' 2007 USADB Tournament!
- Gave applaud to 2007 OAD/MAAD committee, under the chairmanship of Tony Nacarelli and his committee for working with me to plan and host this exciting tournament.
- Reported the registered number of teams for this weekend's tournament expanded to 10 men teams (from 8 last year) and 4 women teams (2 new teams and one returning team). This is the first time we will have independent teams in basketball. The independent teams are Nebraska (men) and Kansas Twisters (women).
- Updated the Host Guidelines to reflect the changes, some made through motions and others were re-worded. Examples are 1. Ballroom which was changed to Entertainment/Awards Presentation Night; 2. players, coaches, managers, and scorekeepers were re-worded to "team members"; 3. hotel headquarters was modified to "headquarters site" since more member clubs are now using their own halls to host MAAD events.
- Started transferring MAAD tournament data from 3.5 floppy disks to CD because the trend towards use of CD is becoming popular and new computers do not have 3.5 drive anymore.

Hall of Fame Director Lorrie Shank

- Welcomed everyone to Omaha! Wished everyone a good time seeing old/new friends.
- Gave appreciation to Tony Nacarelli and his committee for their efforts toward the tournament to be a success.
- Purchased 4 photo albums to put in the team pictures and Hall of Fame pictures. Plan to ask for help in finding inductees to get picture for the album.
- Showed the box of awards/medals of Larry Marxer-Clark and questioned about what to do with them. Arthur Nelson volunteered to talk to Des Moines Club for further information.
- Showed box of awards of William Fraser and questioned about what to do with them. Board proposes to contact Denver SAC for further information.
- Announced the new inductees - Raul Brown of Colorado, Leonard Hall of Kansas, and Kerry Pudas of Minnesota as 2007 Hall of Fame inductees. All prefer to receive their plaque at St. Louis during 2007 MAAD Softball Tournament.
- Displayed a wood display of plaques for Hall of Fame Awards; It has not been updated since 1992. Asked Board whether to update it or leave it alone. Board stated that follow what Bylaws says so keep it updated.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

Reports of Past Presidents

Jack Cooper

- Shared brief highlight of 2007 Deaflympics
- Reported on restructure of USADSF

Art Nelson

None

Not Present - Ray Kilthau, Paul Hrabovsky, Greg Desrosiers, Joe Carrico

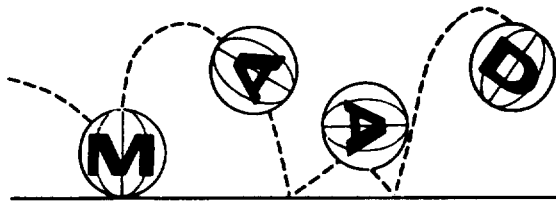
Reports of Organizations

USADB, Ladimer Baird -

- Gave applause to Ladimer Baird for his hard work with USADB as a Treasurer
- Explains about USADB in Indianapolis April 11th – 15th, 2007
- Will have two divisions – Division I and II. Division I is for 1st and 2nd place champion teams from Regional. Division II for men only and purpose is for 3rd and 4th place.
- Explain about gym and what is in Indianapolis.
- Probable have 2008 USADB in Florida
- Champion – enter tournament for free and have 3 rooms for 4 nights.
- Division I is Thursday, Friday and Saturday. Division II is Thursday and Friday.
- Will have East vs. West All Star Basketball Tournament (High School) before the Women's tournament.
- Finances improving. Would like to collect opinions on fees – should stay with \$20 or not?
- USADB already passed that it must be 55 dB in at least one ear.
- USADBO – not really familiar with that organization. Explained that it is formed by former officers of USADB. It is more of an organization who hand picked elite teams. Bob Lister question about financial issues that checks are going to an organization, not USADBO. Ladimer could not answer.
- USADSF – should we be affiliated again or not? USADSF reduced their fees from \$16 to \$5.

BPAC, Robert Love -

- Stated that what he shares is basically same as Ladimer Baird.
- Stated that with the election of new officers last April in St. Louis, things are running smoothly.
- BPAC has become a powerhouse lately – share feedback from players and clubs to USADB. Better communication.
- BPAC felt confident now on how fees are being used and spent for USADB tournament.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

- Changed the 12 women to 16 women format.
- Got top 8 referees – deaf and with hearing. They recruited the deaf referees and following what the USBDRA (US Basketball Deaf Referee Association) bylaws have. Will use hearing referees what the local cost.
- Suggested we tell USADB increase their fees to cover expenses.
- Informed us that format of meetings will be changed – from all to 24 people (3 from each region). Reason for the change is to keep the meetings simple and short.
- Requested that if players or clubs have objections to USADB, let Robert Love know and he will consult with USADB during BPAC meetings.

Reports of Tournament Chairs:

Host – Tony Nacarelli

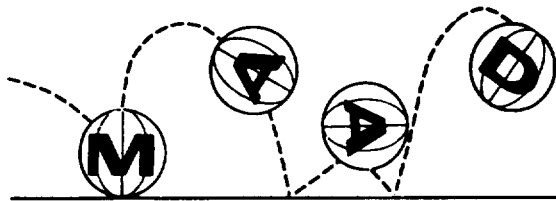
- Informed that the Program Book did not have schedule. OOPS!
- Checked out the gym during lunch break with Greg Petersen, seems everything is good to go.
- Handed out maps – shows two ways to arrive to gym.
- Informed us to park in North Gym
- Informed us that players are only allowed to have water. Fans cannot bring beverage in gym.
- Informed us there with is an Athletic Trainer/Registered Nurse during tournament.
- Informed us there will be 2 kegs provided after Awards Ceremony.

2007 Softball Representative – Bill Blank

- Explained about the fields – BMAC. Have 5 fields with concession stands in middle.
- Explained that meetings and awards/social are at GSLAD Hall.
- Explained about the hotel – Econo Lodge – rate is \$54.95+tax per night. Location is 270 and St. Charles Rock Road.
- Shared with us the games times – Friday from 1 to 6 p.m. and we must be out by 6 p.m. due to league games. Saturday games start at 9 a.m.
- Bob Lister and Bill Blank will arrange a tour of Busch Stadium during that week. Will collect names/information.
- Combo Ticket Special \$35 during the tournament.
- Passed out the flyer – APPROVED

2008 Basketball Chair – Jeff Branch

- Informed us gym has not been reserved – will find out this fall. Possible University of Sioux Falls or Augustana College Gym – will find out information this fall.
- Shared with us that there is committee set up.
- Shared with us committee focusing on duties like program book, registration, etc (little tasks) before big stuff come in.
- Informed us – flyer has little information now. Will have official flyer in St. Louis.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

- Paige Thompson-Matzker questions about contract. Answered that President of SFAD has resigned and moved so will work with Paige Thompson-Matzker after meeting.

Tournament Director's Report

Players Council Meeting

- Tonight at 7 p.m.

Tournament Games

- Explained agenda for tonight's meeting
- USADB informed MAAD needs to appoint a female BPAC. If no female, can have a male represent for women.
- Bracket
 - Women's – will have to draw 4 teams from pile.
 - Men's – was informed that Champion team from last year should have bye. It was requested to switch #1 & #2 to middle and put #3 & #4 outside. Will draw the last 4 teams out of bag.
 - Seeding: 1 – KC 2 – MinnePaul 3- SFAD 4-GSLAD
 - Fines:
 - KC Twisters, Denver Women's and Council Bluffs were fined for use of illegal numbers on Jersey. Asked to give a replacement numbers. Council Bluffs replied.
 - MinnePaul Maroon was fined for scratch out of name.
 - Tournament will use hearing referees, spotters and scorekeepers. Will ask for back ups to help out.

Appeal/Grievances –

Received two appeals – one from MinnePaul Coed due to cap issue and one from SFAD on Rod Newell's audiogram/Board's decision.

- Planned to deal with MinnePaul Coed issue at Softball Tournament
- Discussed on the Rod Newell audiogram issue. Suggested to Decline. Discussion on bylaw interpretation and seems to be very vague. Board will have a meeting to make decision on Rod Newell audiogram.

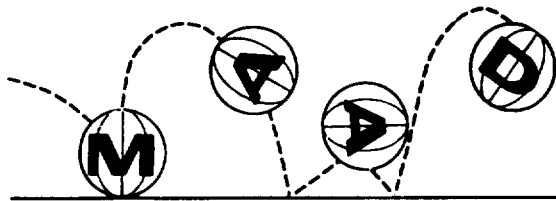
Suspension – Ivy Matthews, Jesse Crawford

Head Statistician(s) – Lorrie Shank

Rules and Regulations: Vice President Bob Lister

See Executive Report (above)

- Reported on Bylaw Summit on February 24th in Olathe. 3 member clubs – KC, Olathe and Bell Club with several MAAD Executive Board Officers. Discussed and went through page by page of the bylaws. Seemed to have a lot of overlapping. Statements in bylaws that Delegates did not pass, and statements that Delegate passed were not in bylaws.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

- Revisited the issue of Clubs when mailing bylaws. It seems that Club does not pass the bylaws to Secretary/Athletic Director. Remind them often.
- Suggested to have another separate meeting which will be announced in delegate meeting. It would be a weekend meeting, but cannot be done in one weekend.
- Planned to use 2004 Bylaws and use motions for referral from 2004 minutes to now. Will use those two to investigate on issues and give answers.
- Believe(s) that MAAD is for clubs, not individuals.
- Explained about his 3 recommendations –
 - Set up a Zero tolerance for sexual harassment. Refer to outside agency for investigation.
 - Hire professional parliamentarian at each meeting from now on.
 - MAAD removes requirements that host pays the 50% requirement from host guidelines and bylaws.

Unfinished Business

- Review bid letter from Lincoln Association of the Deaf. It will be discussed at Board of Delegates meeting.
- Bob Lister requested to have an “Executive Session” with the Executive Board only. APPROVED. PASSED.

Executive Session begins at 4:07 p.m.

Reconvene at 5:30 p.m.

New Business

Received a bid letter from St. Louis Bell Club. Letter will be referred to Softball Tournament.

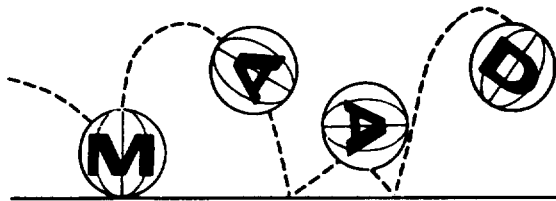
Jeff Eccles moved that the Budget Committee’s recommendation for MAAD’s registration fee structured breakdown to be changed to 7-2-1 from 4-5-1. Seconded. PASSED.

Tony Nacarelli moved the Hall of Fame shall get 2 program books instead of 5 so give them more light weight in boxes. Seconded.

Wayne Morse amended to reduce 5 to 2 in previous years. Seconded. PASSED

As WHOLE: Tony Nacarelli moved that the Hall of Fame Director shall keep 2 program books instead of 5 program books in box. Seconded. PASSED.

Lorrie Shank moved that MAAD remove Article 10; Section 6 Hall of Fame Director; Part F purchasing and presenting MAAD Championship team and player emblems. Seconded. PASSED.



MIDWEST ATHLETIC ASSOCIATION OF THE DEAF, INC.

Robert Lister moved that MAAD creates a sexual harassment policy and any investigation be conducted by an outside agency with no MAAD Officers on it. Seconded. PASSED.

Robert Lister moved that MAAD hires a professional parliamentarian for every MAAD Board of Delegates meeting, starting St. Louis 2007. Seconded. REFERRED TO BUDGET COMMITTEE.

Robert Lister moved that MAAD removes the bylaw that allows for 50% transportation that is paid by the Host Club. Seconded. REFERRED TO BUDGET COMMITTEE.

Announcements

Paige Thompson-Matzker reminded Officers that GSLAD/MAAD is selling a one time \$35 combo tickets this weekend attend softball tournament in St. Louis this summer.

Adjournment

Meeting adjourned at 6 p.m.

Respectfully submitted,

Paige Thompson-Matzker. MAAD Secretary